

Minutes of the La Porte City Fire Department

Merit Commission

September 7, 2022

The Merit Commission met in person at Fire Station 1. Present were commission members, Miles Fettinger, Josh Huelat, Alison Zoll and Ian Eldridge. Chief Andy Snyder, Assistant Chief Kelly Burke and Battalion Chief Doug Biernacki were also in attendance.

The meeting was called to order at 6:32 PM.

A motion to accept minutes from August was made by Josh Huelat and seconded by Miles Fettinger.

Chief Andy Snyder introduced the new Commission Member, Ian Eldridge. Ian will fill Edward Gondeck's position due to his retirement.

Old Business – Chief Andy Snyder reported that all midyear performance ratings have been completed.

Chief Andy Snyder reported Aaron Lachiewicz did not make it through the PERF evaluation, consequently, the Pension Board decided not to pursue employment with him. Chief Snyder requested the next name from the applicant list from President Miles Fettinger, which has been sent to the City's Human Resource Department to perform a background check. If the background check is returned with no issues, Chief Snyder will contact Kyle Dant to see if he is still interested in moving forward in the process.

New Business – Chief Andy Snyder reported the annual performance ratings will begin within the next week. They must be posted by September 15th and completed by December 10th, 2022.

Battalion Chief Doug Biernacki reported that the Union hopes to have a recommendation regarding the implementation of a minimum score for promotional testing to be discussed at the September Union meeting. He plans to present this to the Commission at the October meeting.

Chief Andy Snyder showed the Commission members the plaque purchased to be presented to Edward Gondeck for his years of service to the Merit Commission.

Ian Eldridge made a motion to adjourn, Alison Zoll seconded at 7:01 PM.

Recorded by Dawn Prater

Alison Zoll Merit Commission Secretary